

## Role Profile – The What, The Where, The How

<b>POSITION</b>	Multi Skilled Painter	<b>REF</b>	SERV35
<b>TEAM</b>	Services	<b>LOCATION</b>	On Site
<b>VERSION</b>	2	<b>LAST UPDATED</b>	March 2023

### THE PURPOSE OF THIS ROLE IS TO

To carry out works of the highest quality in all aspects of refurbishment, painting and decorating both internally and externally at Coastline properties and buildings.

## Specific Accountabilities – The Brass Tacks

In the role, day to day, you'll be responsible for:

1. Carrying out refurbishment works, painting and decorating as required under the instruction of your Supervisor or Deputy Supervisor;
2. Undertaking all duties in accordance with HSE and Coastline Health and Safety policies and procedures;
3. Coastline vehicles and equipment which are within your possession or care;
4. Participating enthusiastically as a member of the Painting and Repairs team, including Tool Box Talks and attending all mandatory training;
5. Representing yourself in a professional, courteous and competent manner at all times, wearing your Coastline uniform, ID and appropriate PPE.

## Person Specification – The Who

### PERSONAL SKILLS AND QUALITIES

At Coastline we are more concerned with how you work and what you bring to the role over formal qualifications or criteria. Specifically, what we're looking for is someone who:

- Demonstrates behaviours in accordance with Coastline's values:
  - Put our customers first
  - Be open, honest and accountable
  - Value each other
  - Strive to be the best
- Has a full UK driving licence;
- Can undergo a satisfactory DBS check;
- Trade-specific related experience.

Some experience working for a housing association or a relevant technical or vocational qualification or apprenticeship, would be an advantage.

### General Obligations - For All Of Us

1. Represent the company positively with all external agencies.
2. Service and support the company as requested.
3. Establish, develop and maintain effective working relationships with all work colleagues.
4. Ensure compliance with the company's health and safety policies and procedures.
5. Continually promote equal opportunities and customer care in full compliance with the company's policy and standards.

### REPORTING

- Directly line managed by the Supervisor (or Deputy Supervisor, as appropriate)
- There are no line management responsibilities associated with this role

### CONTACTS

#### Internal

- Coastline colleagues
- Coastline supervisors and managers

#### External

- Coastline customers
- Members of the public



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