

# **VOLUNTEER PROFILE**

| POSITION | Garden Projects Volunteer     |              |                                                 |
|----------|-------------------------------|--------------|-------------------------------------------------|
| TEAM     | Coastline Homeless<br>Service | LOCATION     | Chi Winder/<br>Camborne /<br>Illogan Allotments |
| VERSION  | 1.0                           | LAST UPDATED | November 2022                                   |

| PURPOSE OF<br>ROLE | To assist with the development and delivery of Coastline Homeless Service's garden projects, in partnership with colleagues, volunteers and individuals accessing our service. |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                    |                                                                                                                                                                                |

## **DESIRABLE SKILLS**

- 1. Gardening qualification and experience
- 2. Friendly/ approachable manner
- 3. Excellent communication skills
- 4. Good use of initiative
- 5. Confident working 1-2-1 or in a group setting
- 6. An understanding of wellbeing and mental health

## **KEY TASKS**

- 1. Assist colleagues, volunteers and individuals accessing our service with the cocreation and development of the gardening projects.
- 2. Establish a rapport with residents; keeping them motivated and engaged in attending the garden project sessions.
- 3. Promote people's self-confidence, wellbeing and positive mental health in line with the 5 ways to wellbeing:
  - Connect
  - Active
  - Take Notice
  - Keep Learning

- Give
- 4. Build positive relationships with colleagues, other volunteers and supporting organisations.
- 5. Continue to maintain the garden projects in circumstances where residents are unable to attend.

## GENERAL TASKS (THIS IS STANDARD FOR ALL VOLUNTEER ROLES)

- 1. Represent the Company positively with all external agencies.
- 2. Demonstrate behaviours in accordance with Coastline's values: Put our customers first, Be open, honest and accountable, Value each other, Strive to be the best.
- **3.** Establish, develop and maintain effective working relationships with all colleagues, volunteers, customers and actively promote the buddy system.
- 4. Ensure compliance with the Company's Health and Safety policies and procedures.
- **5.** Continually promote equal opportunities and customer care in full compliance with the Company's policy and standards.
- **6.** Ensure adherence to the confidentiality policy in all aspects of volunteer tasks/duties.
- 7. Attend and participate in meetings as required, including supervision and training.
- 8. Undertake specific tasks and projects as requested.
- 9. Manage personal 'workload'.
- **10.** Carry out relevant tasks appropriate to this role.
- **11.** Comply with the relevant Company and Group policies and procedures which relate to volunteers.
- **12.** Undertake mandatory volunteer training and any additional training which is deemed necessary for your volunteer role.

#### **REPORTING**

- Reports to: Volunteer & Partner Worker
- Team Leader Supported & Outreach
- Volunteer Manager

# **CONTACTS**

# Internal

- Supported & Extra Care Manager
- Service Managers & Accommodation Manager
- Team Leaders & Teams
- Volunteer Manager
- Volunteers/ Partner Programme Volunteers.

# **External**

- Health for Homeless Team
- ADDACTION
- Street Vet

Other external partnership agencies (statutory and voluntary)